



Camp Counsellor- March Break Camp

Term of Employment:	March 11 - 17, 2023
Hours:	Saturday 10:00 am - 2:00pm; Monday - Thursday 8:00 am - 4:00 pm or 9:00 am - 5:00 pm; Friday 9:00 am - 7:00 pm
Reports To:	Camp Directors
Rate of Pay:	\$16/hour

About the Thousand Islands Playhouse

The Thousand Islands Playhouse (TIP) is one of the top summer theatre companies in the province and the largest theatre company between Ottawa, Montreal, and Toronto. It welcomes over 40,000 patrons every summer, with a season running from June – November.

At TIP, we put *people* at centre stage. We believe that by shining a light on every person and their story, we will build an empathetic community with a broad worldview. We strive to nurture creative collaboration, foster engagement with the arts, and provide a fun and welcoming environment for all who come to visit us, Dockside.

Camp Counsellor

TIP is looking for a person to be responsible for supervising a group of 6 to 10 campers in grades 3-6 and help with program planning, delivery and administration. The Counsellor's role is to help campers learn content, including music, movement and spoken lines, act as a support and role model when building the performance, and help create a fun, safe, and inclusive atmosphere throughout the week.

RESPONSIBILITIES

Duties of the Camp Counsellor will include, but are not limited to:

- Assist directors in the teaching of show material
- Act as a role model for campers when learning content, playing games, and rehearsing
- Plan and lead camp games and activities for children
- Supervise campers and ensure their safety and development
- Ensure the cleanliness of the camp spaces



- Proactively work to mitigate camper conflicts, and find solutions for problems as they arise
- Communicate with directors and parents about campers observations and needs

DESIRED QUALIFICATIONS

- Must be 16 years of age or older by March 11, 2023
- Previous experience or interest in working in the performing arts;
- Enjoys working with children;
- Experience in dance or voice an asset
- Strong leadership capabilities and ability to handle groups of children;
- Excellent organizational and time management skills;
- Vulnerable Sector Screening (if over 18 years old);
- Full COVID-19 vaccination (at least 2 doses).

TO APPLY

Please send your resume and cover letter to Allison Hess at allison@1000islandsplayhouse.com or deliver to 185 South Street, Gananoque, ON K7G 1A1.

FIRST TIME APPLYING?

Our hiring process is designed to make sure every role we fill is a great match. We know that in order to be successful, it is important to start off right. That is why you will have the support you need to feel prepared and comfortable every step of the way.

It all starts with an interview, where we get to know your qualifications and experience. As a potential candidate, remember to just be yourself. Come prepared and ready to talk about your skills, knowledge and goals – as well as your values and interests. This is your chance to share who you are, and what you can add to the team.

There is also a practical interview component in the recruitment process. Applicants are asked to come prepared to explain and lead a camp game. Applicants are evaluated based on criteria such as preparedness, leadership, execution of activities, safety and inclusion.

Be sure to bring copies of your resume, plus any relevant certifications or professional references. References are contacted if you are successful in the interview process.



EQUITY, DIVERSITY, and INCLUSION

The Thousand Islands Playhouse is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis

We are committed to accommodating applicants with disabilities throughout the hiring process, in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation, please let us know.

The Thousand Islands Playhouse is committed to increasing the representation of historically marginalized groups throughout the organization. In particular, we are prioritizing Black, Indigenous, and People of Colour in our hiring practices. Those who would like to self-identify in their cover letters are welcome to do so, however it is voluntary and not required. For more information, please refer to the Equity Diversity and Inclusion page of our website: <http://www.1000islandsplayhouse.com/equity-diversity-inclusion/>